

TRAINING

FAMILY VIOLENCE AS A WORKPLACE ISSUE



A one day training course for union officials and delegates to successfully implement Domestic and Family Violence Leave clauses.

THIS TRAINING COVERS:

- What is family violence?
- How and why does family violence enter the workplace?
- Why support in the workplace is important.
- Implementation of the family violence leave clause and policy.
- The model family violence leave clause and policy: why they are important.
- Workplace issues when implementing the clause.
- Supportive workplace cultures.
- The role of the union delegate and other contact officers.
- Appointment and supervision of Family Violence Contact Officers in the workplace.
- Guidelines for developing workplace safety plans.
- Management of perpetrators in the workplace.
- Industrial legal frameworks.
- Referral services and resources.

3 x 2 hour sessions are also available.

TOPICS COVERED:

- Management of perpetrators in the workplace
- Appointment, support and training of Family Violence Contact Officers
- Legal briefings

TRAINING COST:

- \$35 person.
- For bookings of 8 or more we will come to you.

CONTACT:

Pia Cerveri,
Family Violence Project Organiser
email: pcerveri@vthc.org.au or
call: (03) 9659 3511
to discuss and register.

Training can also be tailored to meet the specific needs of the workplace.

TRAINERS:



Pia Cerveri,
Family Violence
Project Organiser.
Victorian Trades
Hall Council.



Lisa Heap,
Women's
Lead Organiser.
Victorian Trades
Hall Council.



Robin Dale,
Family and
Domestic
Violence
Trainer.

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MEET THE TRAINERS:



Pia Cerveri,
Family Violence
Project Organiser.
Victorian Trades
Hall Council.

Pia is a qualified social worker with 20 years experience in the field. Pia has worked in statutory and non statutory work settings with children and families as well as in the union movement, primarily focussed on the development and implementation of family violence leave entitlements in workplaces. Bachelor of Arts, Bachelor of Social Work, Graduate Certificate Narrative Therapy.



Lisa Heap,
Women's
Lead Organiser.
Victorian Trades
Hall Council.

Lisa leads the Women's Rights and Safety team at Victorian Trades Hall Council. In 2015 Lisa was appointed Professor (Adjunct) by the Australian Catholic University in recognition of her experience in the area of work and labour law. She is a practicing solicitor working in the area of workplace relations and discrimination law.

Lisa has been engaged as a technical adviser for the International Labour Organisation, held senior positions within a variety of unions, and was the lead advocate for the landmark pay equity case before the Queensland Industrial Relations Commission that substantially raised the rates of pay for community sector workers.

Lisa is a member of the Victorian Government's Ministerial Taskforce for the Prevention of Family Violence and Violence Against Women.



Robin Dale,
Family and
Domestic
Violence
Trainer.

After working for 20 years in the public service, Robyn worked from 2002 to 2012 as Director of the Union Research Centre on Organisation and Technology.

From 2010 she worked with Ludo McFerran at the Domestic and Family Violence Clearinghouse at the Centre for Gender Related Violence Studies UNSW to help unions and organisations to negotiate, log and implement family/domestic violence provisions into industrial Agreements.

She has many children and a partner and as such is constantly struggling to align her ideological beliefs with her practice.

unionwomen.org.au | women@vthc.org.au